

## ORGANIZATIONAL ROLE STRESS OF THE PARENTS AND SELF-HANDICAPPING AMONG THEIR CHILDREN

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## ABSTRACT

The present study was designed to explore the association of organizational role stress of the parents with the selfhandicapping among their children. The study included 100 children 50 each in the high stressed and low stressed group taken one child from one family on the bases of their mother, father and both together (parents) having high and low organizational role stress. The standardized tools of Organizational Role Scale, Loneliness and Self- handicapping were applied in the present study using t- test and correlation as a statistical measure to analyze the observations. The result demonstrated the significant difference between the loneliness and self handicapping of the children with respect to the organizational role stress of their parents and further revealed the positive association of the organizational role stress with the loneliness and self handicapping of their children i.e. Higher the organizational role stress of the parents, higher the loneliness and self handicapping among their children and vice versa. However, require further investigations.

KEYWORDS: Organizational Role Stress, Loneliness and Self- Handicapping